



# Communities, Governance & Change Time to Talk

July 2024



# Welcome!



# Communities, Governance and Change

## Who we are



### Strategy, Communications & Change

- Strategy & Impact
- Communications & Campaigns
- Leader's Office
- Corporate Delivery Unit

### Human Resources & Organisational Development

- HR Resourcing & Operations
- HR Casework and Employee Relations
- OD and Learning

### Legal & Governance

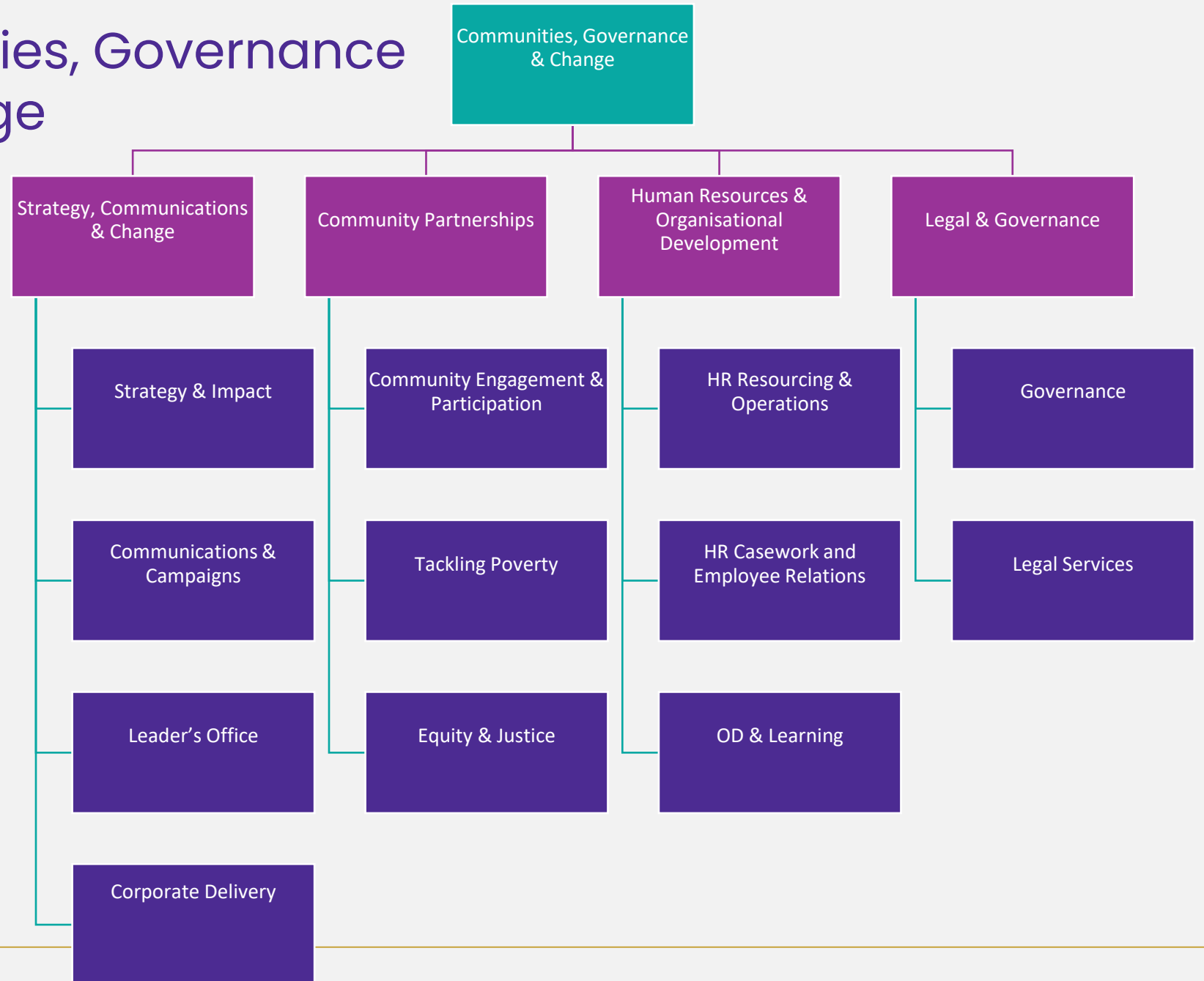
- Electoral Services
- Democratic Services
- Legal Services
- Executive Support

### Community Partnerships

- Community Engagement & Participation
- Tackling Poverty
- Tackling Racism & Discrimination
- Equity & Justice for our Workforce

# Communities, Governance and Change

## Who we are



# Communities, Governance & Change

## What are we about

Lambeth

# 2030

Corporate  
Delivery Plan

## Lambeth 2030 Vision Statement



**Lambeth – a borough  
with social and climate  
justice at its heart.**

By harnessing the power and pride of our people and partnerships, we will proactively tackle inequalities so that children and young people can have the best start in life and so everyone can feel safe and thrive in a place of opportunity.

YEAR  
**01**

**1**  
Making Lambeth  
Neighbourhoods  
Fit for the Future



**2**  
Making Lambeth  
One of The  
Safest Boroughs  
in London



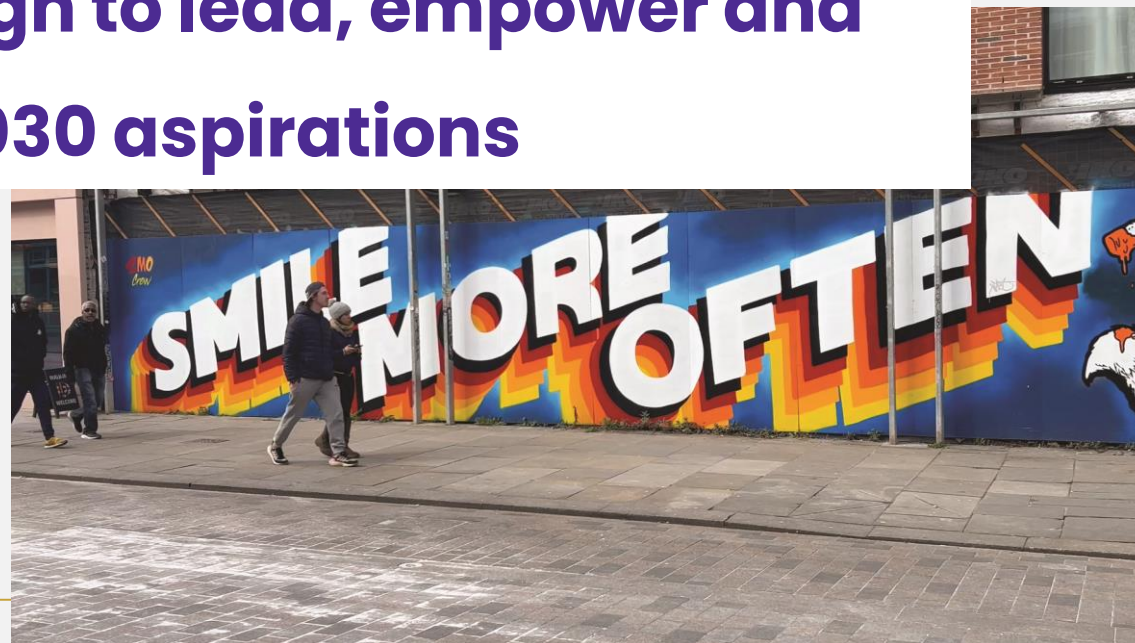
**3**  
Making Lambeth  
A Place We Can  
All Call Home

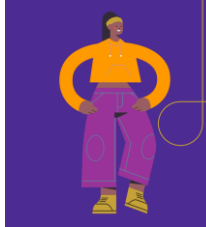






**Our job in this new directorate is to work with colleagues across the Council and the borough to lead, empower and enable delivery of our Lambeth 2030 aspirations**





# Communities, Governance & Change

## In context



# One Lambeth

## The route to delivery

If we are to be successful in achieving our Borough Plan ambitions, **we need to focus not just on what we deliver but how we deliver it: our structure, our values, our processes, our culture and our people.**



Our “One Lambeth”, or approach, is all about – designing and developing ways of working that enable us to come together as one council, **connected by purpose.**

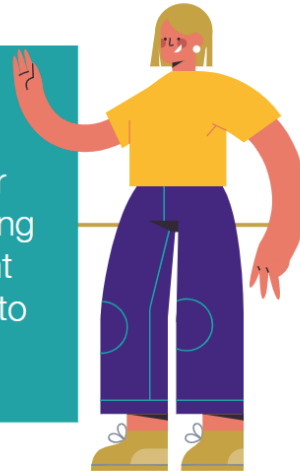


**We aim for a culture where:** Everyone is connected by purpose, each playing our unique part and working together as one team for Lambeth.



## Equity

This means that we strive for equity and justice in everything we do. Everyone is important to us, and we are not afraid to challenge the status quo.



## Ambition

This means we are united in our ambitions for Lambeth and strive for excellence in everything we do.



## Kindness

This means we are respectful, trusting and supportive of each other as One Lambeth team.



## Accountability

This means we make evidenced based decisions, take action and hold ourselves and each other to account to deliver our ambitions. We get the basics right.



# Communities, Governance & Change

## The story so far



### So far we have...

**General Election:** well done team Lambeth!

**Community Partnerships:** We signed off our 2024-25 cost of living crisis response programme to support the borough's most vulnerable residents

**One Lambeth:** We're continuing to embed our One Lambeth Values and Behaviours and taken steps to enable a high performing HR service

**Early intervention and prevention:** progressing work on violence reduction and developing our offer to young people in Lambeth

**Managing our money:** new Corporate Delivery Unit supporting us to identify plans to reduce our spending



### Where next...

- **Developing our directorate business plan** to describe who we are, what we are about and our priorities
- **One Lambeth Culture Change:** developing the plan for the next phase of this work – look out for workshops, please get involved
- **Equity & Justice:** drafting a new Equity & Justice "manifesto" – will be the focus of our staff conference in October
- **Early intervention and prevention:** in the Autumn we will be publishing a new Violence Reduction Delivery plan to strengthen our approach to this most important of issues for our borough